



*Leading the nation in development, diversity, achievement, and citizenship, in and out of the water
Enriching the competitive swimming experience in North Carolina with resources, programming, and leadership*

North Carolina Swimming Board of Directors Meeting
Wednesday, November 13, 2024

Meeting was called to order at 8pm.

Attendees: John Roy, Trish Martin, Jay Dodson, JP Merchant Jonathan Watson, Lynn Tippetts-Fazen, Mike Long, Jon Fox, Jamie Bloom, Tristan Formon, Julia Filiault, Harper Lucas, Kathryn Cinson, Mike Trexler, Rob Stevens, Amy Faulk

Guest: Melissa Oman, TAC Director of Operation

Approval of Consent Agenda Items

1. Minutes from board meetings – 10.05.2024 and 10.06.95
2. NC Coaches Committees Reports
3. AG Coordinator Report

MOTION: To approve Consent Agenda - Passed Unanimously.

BUSINESS MEETING

- Triston talked about a Women in Coaching event being developed by the Coaches Committee. The event is tentatively scheduled to occur in Asheville for January 31- Feb 2, 2025. Triston will discuss the event more with the committee and bring back a proposal at the January meeting.
- AG Champs Spectator Control – Melissa Oman, Director of Operations from TAC joined the discussion to talk about some proposed actions to manage spectators at the 2025 Age Group Champs Short Course meet to be held at the Triangle Aquatic Center. Initial discussions have taken place between TAC and Amy Faulk regarding the 12 and under sessions timed final sessions for Friday, Saturday and Sunday. There are no plans for spectator control for the preliminary or final sessions or the timed final session on Thursday. TAC can handle approximately 1000 spectators at any one time. Overflow is proposed to be in a heated tent outside with a streaming video. There was an extensive discussion of the possible use of bands for parents. No final agreement was made with concerns coming from some coaches. A work group to include coaches, officials, athlete representative, and NCS swimming will be convened to finalize details.
- Jamie Bloom reported Queens University has been secured for DEI Camp on April 12, 2025. Jamie will be working on the schedule. The next Southern Zone meeting will be in December. The plan is to target International Water Safety Day in May with more details to follow.
- Rob Stevens reported the first Junior Official has been certified and more are moving through the apprenticeship program. Linda Hughes stepped down as the Zone 2 Officials Representative and Tammy Schmidt from MOR has been chosen to replace her. There will be ten officials qualifying meets over the next few months. All of the Meet

Referees have been selected for the Championship meets and Sectional Meets in the spring.

- Harper Lucas reported the second athlete meeting was held over the past month with over 20 athletes attending. The meeting covered camps feedback, mascot development process, champs meets, and junior officials. The committee specifically has recommendations for the champs meets including hot heats and themes for the meets.

NEW BUSINESS

- Amy has drafted a proposal to have an LSC Mascot contest. Submission deadline is December 2, 2025. Anyone in the LSC can submit. The athletes have been briefed and are fully supportive of the proposal.
- January 4, 2025 Board Retreat will be at the YMCA of the Triangle Corporate Headquarters from 10am-3pm to include a working lunch. The Board will have a directors meeting from 3pm-4pm to take any action at the conclusion of the retreat. Board members are encouraged to bring any ideas of topics to be discussed to Amy or John. Amy will send out a pole to gather ideas and get a sense of what Board members will want to do at the retreat.
- April 12-13 Spring Splash. A technical meeting to review future meet bids will be needed in addition to any other meetings that may be needed to discuss other topics. If a committee or group would like to have a meeting please contact Amy who is working with visit Charlotte to meet our space needs.
- Fall HOD is still TBA.
- NCS has been updating our financial processes. Part of this update is the implementation of Bill.com to streamline accounts payable and accounts receivable. The newest addition is the recent hiring of a Bookkeeper, Stacy Snapper. The position will not be a Board member however she will be joining USAS as a non-athlete member. Special thanks to Jon Fox who has led the LSC with our financial processes for a long time and then more recently Amy who has put significant time into ensuring the LSC finance process has moved forward.
- The Pool Party Sanctioning is still a work in progress with the goal to have everything in place including a sanction request form for January 2025.

2025 BOD Meeting Calendar:

- January 4, 2025 – Board Retreat at the YMCA of the Triangle Corporate Headquarters
- February 5, 2025 BOD meeting via Zoom
- April 12-13, 2025 Workshop and BOD
- June 25, 2025 BOD meeting via Zoom
- September 3, 2025 BOD meeting via Zoom
- House of Delegates – TBD
- November 19, 2025 BOD meeting via Zoom

Attachments:

1. NC Coaches Committees Reports
2. AG Coordinator Report

The meeting was adjourned at 8:58pm.

Respectfully Submitted,

Michael Long