



*Leading the nation in development, diversity, achievement, and citizenship, in and out of the water  
Enriching the competitive swimming experience in North Carolina with resources, programming, and leadership*

North Carolina Swimming Board of Director Meeting  
Saturday, October 5, 2024  
3:00pm at the Greensboro Aquatic Center

Meeting was called to order at 3:01pm.

Attendees: John Roy, Trish Martin, Jay Dodson, Jonathan Watson, Lynn Tippetts-Fazen, Mike Long, Jon Fox, Jamie Bloom, Tristan Formon, Mike Trexler, Rob Stevens, Colleen Gillan, Lisa Olack, Amy Faulk

Guests: Anne Marie Schneider, Chris Jung, Barb Firth, Niccola Forman,

Approval of Consent Agenda Items

1. Minutes from last board meeting – 09.04.2024
2. General Chair Report – 09.30.2023
3. Coaches ABM Notes
4. Jon Jolley Distance Swimmer of the Year Selection Criteria
5. Safe Sport Update
6. 2024 USAS Resolution to Increase Annual Club Fees (passed)
7. 2024 USAS HOD Legislative Actions
8. Treasurer
  - o NCS Balances 9.30.2024
  - o NCS Financial Report 9.30.2024

**MOTION: To approve Consent Agenda - Passed Unanimously.**

## NEW BUSINESS

- Trish reported on the USAS ABM/HOD update. Several NCS members to include Tristan, Shanea, Jamie, Paul, Rob, Amy as well as others attended. Coaches, Officials, DEI tracks as well as Women in Governance forum were all attended by NCS attendees. Hybrid meetings were not viewed as favorable as those in person. Review legislative actions as well as club dues increases will be put in effect in 2026.
  - o Next year ABM date has not been set. NCS HOD is one week after.
- HOD Update – This week Amy has done great job organizing the weekend.
  - o Awards Banquet
    - Jon Jolley Distance Swimmer of the Year Daisy Collins (NCAC) and Santiago Alzate (SwimMAC)
    - Open Water Swimmer of the Year Jackson Scheiber (WAVE) and Ashley Twichell (TAC)
    - Franke Bell Senior Coach of the Year – Dave Sokolofsky (WOW)

- Kathy McKee Age Group Coach of the Year – Russ Kasl (SwimMAC)
  - NCS Coach Leadership Award – Jay Dodson (STAR)
  - USAS Outstanding Service Award – Jamie Bloom (YOTA)
  - Surprise Lifetime Membership awarded to Barb Frith (NCS Registrar)
  - TYDE Andy Craver Determination Award winner Cate Daughtery (RACY)
- Jon Jolley tribute will take place
- Several other meetings to include Athletes, Officials, Camps, and YMCA Committees
- Jon Jolley Distance Swimmer of the Year Awards established.
- Overwhelming response of donations for Western NC for those impacted by Hurricane Helene. Amy Faulk is working with USAS on how to help clubs in Western NC who have been affected. All clubs have been contacted as well as UNC Asheville swim team.
- 2025 NCS Proposed Budget
  - 2024 Positive variance in general spending ~\$50K, this year's plan is \$1,750 positive variance
  - 2025 added \$25K for safe sport program (SSRP Incentive Program)
  - 2024 more office expenses: laptops, Exec director traveling more to clubs, bill.com (\$10K). For 2025 these categories have been increased in the proposed budget.
  - Additional discussion surrounding camps' cost vs revenue vs. what athletes are required to pay. In addition, there was a suggestion that staffing pay for camps may need to be increased. Jon Fox will work with the Camps Committee.
  - NCS Continues to expand its use of bill.com to streamline how spending and reimbursements take place to include the possible incorporation of debit cards for use with camps.
  - The age group committee is also looking at possible new incentive items (i.e. bag tags, certificates) for 10 and under swimmers to incentivize them to stay in the sport. Jonathan to work on proposal with an associated budget.

**MOTION: To approve Budget - Passed Unanimously. To be presented to HOD.**

- DEI
  - Take away from ABM/HOD: *who in NCS are we not serving that wants to swim? Who is not in swimming that wants to be and how can we bring them into the sport?*
    - Several locations taking advantage of Make a Splash however there is not a method to move them to competitive swimming.
    - A meeting is scheduled with the Southern Zone to discuss ways to identify these areas and people.
    - Suggestion is to focus on 11-15 year-olds.
    - Outreach memberships, and assistance with meet fees through NCS appears to be underused.
    - Suggest focus on educating clubs and coaches, grants are also possible. Also consider utilizing the coaches forums.
  - Reminder DEI is not just economics

- Officials: The number of registered officials is up to 585 (increase of 12%). Updated policies forthcoming for approval to align NCS with R9. JR Officials legislation proposal has been sent to NCS HOD, 37 LSCs have adopted the JR Official position.
- Safe Sport:
  - SSRP Incentive Program Proposal reviewed. Currently 32 certified, 12 are up for renewal in FY2025, 26 are up for renewal in FY2026.
  - MAAPP 3.0 coming out in middle of October.
- NCS National Representative, Suzanne Heath is terming out. The National Committee will name a representative the in future.
- Revised Pool Party Program proposal to expand to 18 year-old and under swimmers participating in only 1 meet/week.
- Jonathan suggested developing an Age Group report card to examine stats for LSCs. Barb will work with Jonathan to explore what data is available and able to be used.
- There will be no change at this time for AG Champs Meets to include additional 50 yard/meter events.

2024 BOD Meeting Calendar:

- October 6 at 3pm Greensboro Aquatic Center
- November 13 at 8pm via Zoom

Attachments:

1. General Chair Report – 09.30.2023
2. Coaches Annual Business Meeting Notes
3. Jon Jolley Distance Swimmer of the Year Selection Criteria
4. Safe Sport Update
5. 2024 USAS Resolution to Increase Annual Club Fees (passed)
6. 2024 USAS HOD Legislative Actions
7. NCS Balances 9.30.2024
8. NCS Financial Report 9.30.2024

The meeting was adjourned at 4:12pm.

Respectfully Submitted,

Michael Long