



NORTH  
CAROLINA  
SWIMMING

*Leading the Nation in Achievement, Development, Diversity, and Citizenship  
Promoting Excellence by Providing Resources to Support and Empower the North Carolina Swimming Community  
Our Why: So that our community supports our athletes*

North Carolina Swimming Board of Directors Meeting  
Wednesday November 18, 2020  
8:30-10:00 PM, ZOOM  
Draft Minutes

Meeting was called to order by General Chair Trish Martin at 8:31 pm

Roll Call- Attendees: Trish Martin, Jon Jolley, Jonathan Watson, Amy Faulk, Lisa Olack, Jamie Bloom, Jon Fox, Wayne Shulby, Jack Nowacek, Hanani Dona, Katie Mohr, Steve Romito, Claire Donahue, John Jewell, Suzanne Heath, Cliff Gordon, Chris Hoover, Dave Olack, Katherine Holian

Guests: Bill Martin, Lynn Tippets-Fazen, Jonathan Bescher

#### Approval of Consent Agenda

- Adoption of minutes
- Officer Reports
- Coordinator/Committee reports

**MOTION: To approve consent agenda, MOTION PASSES**

#### Finance Division

- Report
- Profit-Loss 10.31.20
- Balances 10.31.20

All is going well, and looks as would be expected.

- Lisa Olack looked back at the last 3 years for a comparison of where we are today. Our membership is down about 40%. It seems that many clubs are waiting to register until the end of the year to see what is going to be happening with COVID-19. Some clubs have expressed concern about paying USA Swimming non-athlete memberships for board members (new requirement) and that this is a financial burden.

#### **STRATEGIC MEETING:**

##### Safe Sport Update

- While we hold steady in the national rankings we have not had any new teams get recognized in months. The same 10 teams who started the process months ago have made no progress.

##### DEI Update

- Starting in December, Cliff would like to have a monthly call each with the minority coaches and the women coaches. More information coming soon.

- He would also like the LSC to consider a DEI award recognizing the individual or club who is making an impact in DEI.

#### Championship Meets

- Amy Faulk reported that the task force has made good progress in determining how to run safe age group and senior championships in February. Senior champs is tentatively set for Huntersville (Feb 18-21) and Age group champs will be at TAC (Feb 25-28). Both meets will be timed finals format. Cut times will likely stay the same with the possibility of 13-14 boys distance cuts getting faster. More information will be available after the next call for the task force.

#### Governance

- The Modernization of the Vision & Mission statements was presented by Chris Hoover. They have updated the vision, mission and core values of the LSC. It is very clean and concise! Any thoughts or ideas should be shared with Chris. We will look at this during our January retreat.

#### Athlete Activities

- The athletes recently had their first meeting since HOD. They will spend the next several weeks getting committees assigned and organized.

#### New business

- Open Water Zone team discussion. Jonathan Bescher has some concerns about safety (COVID) and the cost of sending athletes to the meet. He needs to make a commitment to the Zone about our participation. A group of board members, athletes and Jon will get together to discuss plans for the meet.

#### Schedule

- Sunday January 3, 2021 Board Retreat Zoom Time TBA
- Wednesday February 10, 8:30 PM Zoom
- Looking ahead to HOD April 17-18, 2021 Likely virtual (Zoom)

The meeting was adjourned at 9:47 pm

Respectfully Submitted,  
Jamie Bloom  
NCS BOD Secretary