



NORTH  
CAROLINA  
SWIMMING

*Leading the Nation in Achievement, Development, Diversity, and Citizenship  
Promoting Excellence by Providing Resources to Support and Empower the North Carolina Swimming Community  
Our Why: So that our community supports our athletes*

North Carolina Swimming Board of Directors Meeting  
Wednesday June 10, 2020  
8:30-10:00 PM, ZOOM  
Draft Minutes

Meeting was called to order by General Chair Trish Martin at 8:33 pm

Roll Call- Attendees: Trish Martin, David Rigsbee, Jon Jolley, Jonathan Watson, Amy Faulk, Lisa Olack, Jamie Bloom, Jon Fox, Wayne Shulby, Piper Burton, Jack Nowacek, Garrett Despres, Steve Romito, Rebecca Thomas, John Jewell, Suzanne Heath, Cliff Gordon, Chris Hoover, Dave Olack, Colleen Gillan, Katherine Holian  
Guests: Bill Martin, Paul Silver

#### Approval of Consent Agenda

- Adoption of minutes
- Officer Reports
- Coordinator/Committee reports

#### **MOTION: To approve consent agenda**

#### Finance Division

- Report
- Profit-Loss 05.31.20
- Balances 05.31.20

Finances should be ok by year end and we should be able to start the year in good shape. On July 1 the finance committee will be sending out budget worksheets to all committee chairs so that they can start to work on their budget proposals. Please make sure that you include explanations for all of your requests. Now, more than ever, we need to be financially responsible and respectful. Budgets will be due back to Finance by July 15<sup>th</sup>.

#### **STRATEGIC MEETING:**

##### Safe Sport Update

- USA Swimming and North Carolina Swimming are working toward full compliance with all clubs certified as Safe Sport Recognized. Currently we are the # 2 ranked LSC for total number of clubs who are SSRP. Florida is # 1. 81% of our athletes are from SSRP clubs.

##### National Rules Update

- There will be no rule changes until 2022. There are currently 29 rule proposals including one that will allow for virtual HOD meetings.

- There are now guidelines (rules) for virtual meets including the number of officials needed to have a virtual meet sanctioned.
- Athlete reps will now be appointed by athlete members who are on the National board of directors. This used to be the responsibility of the AEC.
- Convention will be virtual this year. Additionally there will be many more changes for convention that will be recommended.

#### Succession Matrix

- The governance committee is working on creating a document that can be continuously edited.

#### New business

- Cliff Gordon made a presentation to the board on our actions regarding diversity and inclusion, especially in light of our nation's current events. We have many opportunities to be more intentional with our ideas and actions. This is the time for our LSC to have a very strong presence and we should be actively promoting events like the National Black Heritage Championship, partnerships with Sigma Gamma Rho as well as other activities and organizations.
- The athlete committee is going to be sponsoring a fundraiser that will raise money to donate to the 3 largest food banks in North Carolina. They will be selling bracelets that will say "Take your mark, then make your mark #NCS" In order to order the bracelets the athletes need \$300.00 from the board.  
**MOTION to provide \$300.00 to the athlete committee for the purchase of bracelets, MOTION PASSES**
- The athlete committee is also looking at getting involved with the "Spread Joy Project." More information will be presented at the next board meeting.
- Chris Hoover provided information about discounted or free software through Techsoup.com that could be available to NCS because of our status as a non-profit.
- Proposed NCS rule exception:  
NCS rules call for the naming of Top Fives and All Stars based on times achieved in short course and long course between Sept 1, 2019 and Aug 31, 2020. Since we will not have a true long course season (if any) it is proposed that we limit NCS Top Fives and All Stars to times achieved in short course between Sept 1, 2019 and March 15, 2020. Similarly, we would suggest that swimmer of the year and team of the year awards also be determined based on short course achievements during that same time period. **MOTION to approve: MOTION PASSES**
- We will need to make a decision about HOD in October by August 19 in order to avoid cancellation fees.
- The travel committee will have to take a look at our travel reimbursement policies as there will need to be adjustments due to COVID-19

- Paul Silver (MOR) made a request to the LSC that additional money be allocated for covering legal fees as several teams (MSA, MAC, MOR) and the LSC have worked to lobby the governor in order to get pools opened and teams back in the water. This has been largely successful but also more expensive than originally thought. **MOTION to increase the current \$2000.00 budget to up to \$4000.00 from the general fund: MOTION PASSES**

Schedule

- Next meeting: Wednesday July 8, 8:30-10:00 PM ZOOM

The meeting was adjourned at 10:06 pm

Respectfully Submitted,  
Jamie Bloom  
NCS BOD Secretary

DRAFT