



**NORTH
CAROLINA
SWIMMING**

*Leading the Nation in Achievement, Development, Diversity, and Citizenship
Promoting Excellence by Providing Resources to Support and Empower the North Carolina Swimming Community
Our Why: So that our community supports our athletes*

MEETING MINUTES

Board of Directors Meeting

Wednesday November 13, 2019

Zoom, 8:30-10:00 PM

Operational Meeting: 8:30 pm – 8:45 pm

1. Call to Order – Trish Martin
 - Meeting was called to order at 8:31 PM
2. Roll Call –Jamie Bloom
 - Attendees: Trish Martin, David Rigsbee, Jon Jolley, Jonathan Watson, Amy Faulk, Lisa Olack, Jamie Bloom, Jon Fox, Steve Romito, Piper Burton, Jack Nowacek, Garrett Despres, Rebecca Landre, John Jewell, Suzanne Heath, Wayne Shulby, Bill Martin
 - Guests: Pierce Bradshaw, Ethan Lawless
3. Approval of consent agenda
 - Adoption of minutes
 - BOD Dashboard file
 - Officer Reports
 - Committee reports
 - Club Development Pay out
 - NCS Club Stats & Registration
 - Policy Change- Change Investment Committee to Finance Committee
 - Finance Division Balances & Profit/Loss
 - **MOTION: To approve consent agenda – PASSED**

Strategic Meeting: 8:45 – 10:00 PM

4. Strategic Goals, VFO project status
 - Committees
 - Organizational Chart:
 - Governance Committee Chair TBA
 - Finance recommends Suzanne Heath as the Membership coordinator
 - Jonathan Watson will provide names for Diversity, Club Development and Camps & Clinics committees
 - Reminder that for every 4 non-athlete members you need 1 athlete member on your committee.
 - Operations- ALL coordinators have been confirmed (see chart)
 - Needs:

- New webmaster. Who will be taking over our website? Transition plan coming
 - Another person on the governance committee
 - Bill Martin still working on LEAP. He would like to be finished by Jan. 1, 2020.
 - Succession Planning
 - Once everyone is settled into committees it is the responsibility of the committee chair to find successors for positions
 - Safe Sport Business
 - What will it take to get all 10,000 NCS athletes Safe Sport educated? NCS is now TIED for the most clubs who are SSR (with Indiana).
 - A Safe Sport Task Force will be started
 - Proposals for Incentives to get clubs to complete the Safe Sport Recognition program:
 - After MUCH discussion: **MOTION to incentivize \$1000 to clubs that complete by March 31 2020. PASSED.**
 - Retreat Topics
 - Succession planning
 - Brainstorm LSC goals to accomplish over next 5 years
 - Budgeting
 - The workings of the board and committees and their influence in the LSC

5. New business

- Conflict of interest statements need to be completed by all members of the BOD

6. Schedule

- Next Meeting: Board Retreat Jan. 5, 2020 at Winston-Salem YMCA
- Spring HOD April 18-19, 2020 Wilmington, NC
- Carolina Crown Swim Meet April 25, 2020 Rock Hill, SC
- Select Camp April 25-26, 2020 MCAC

7. Adjournment

- Meeting was adjourned at 9:57 PM

XX

Respectfully Submitted,

Jamie Bloom
NCS Secretary